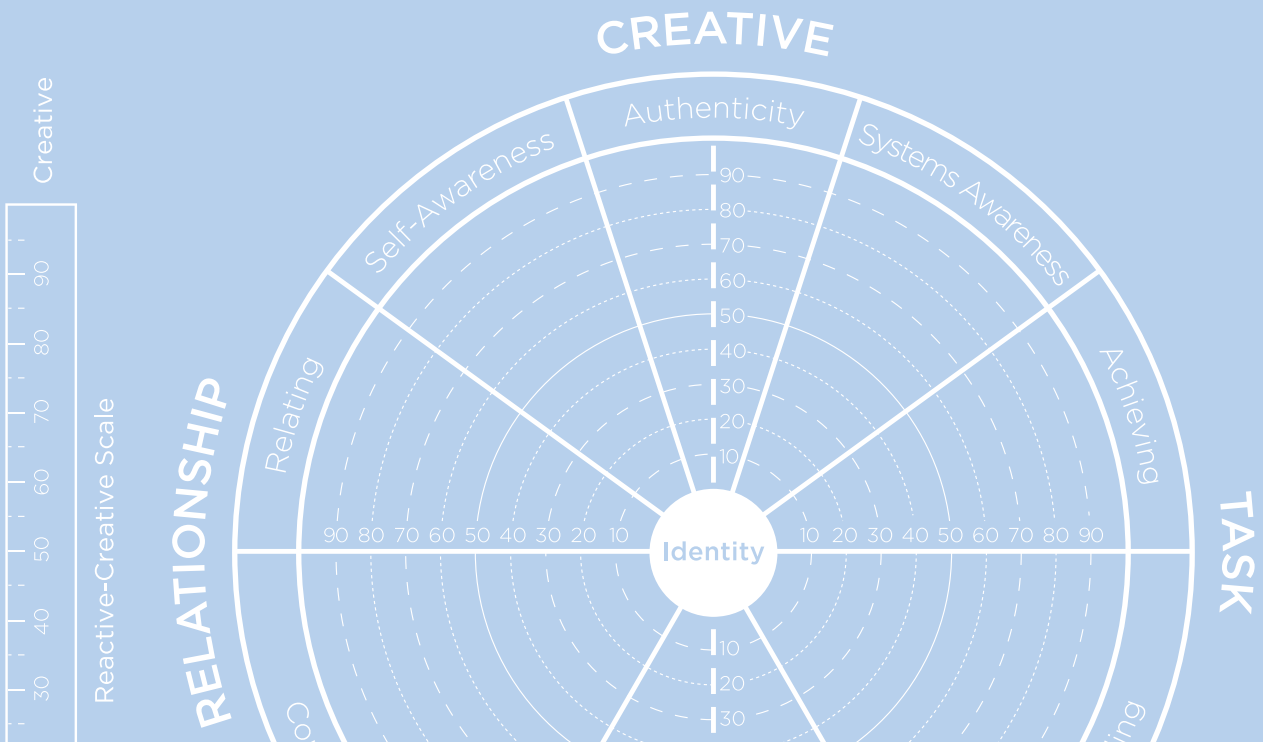
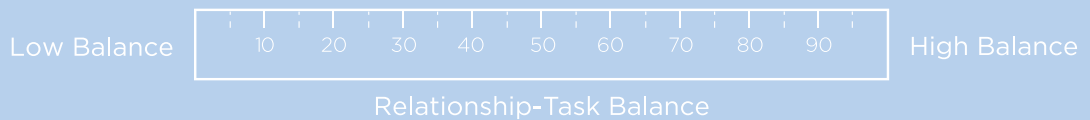


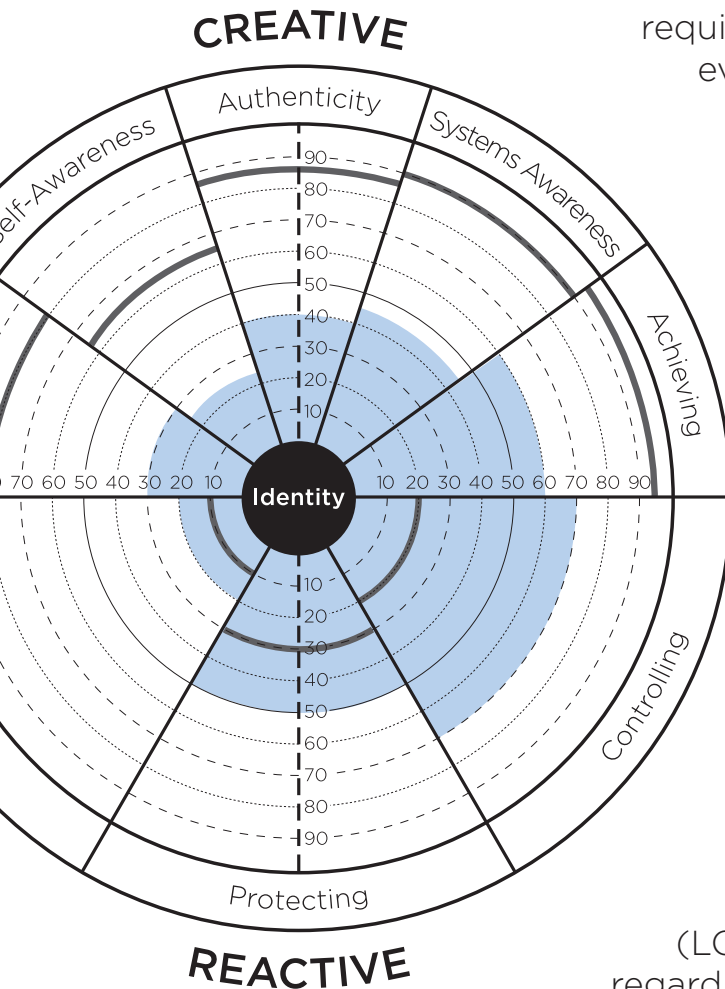
COLLECTIVE LEADERSHIP™ CERTIFICATION

MAKE COLLECTIVE
LEADERSHIP A
COMPETITIVE ADVANTAGE



COLLECTIVE LEADERSHIP™ CERTIFICATION

Enhance your work with groups, teams and leadership cultures



Both individual AND collective leadership effectiveness are required to create great organizations where everyone thrives. Senior leaders create culture by their presence. They create a “leadership culture” by the way they lead together.

Culture sets the pattern and tone for all of the organization’s leaders, reinforcing a way of leading. Whether it is effective or not, leaders get the message about “what’s expected.”

Research tells us that 38% of organizational performance can be traced to the impact of collective leadership.

Helping your clients improve their collective leadership can give them a competitive advantage and the ability to create a thriving work place for everyone.

In this one-day experiential program, you’ll learn how to use the Leadership Culture Survey (LCS) to provide leaders with feedback/insight regarding their collective impact. LCS is based on the integrated Leadership Circle framework, and measures leaders’

perception of their current leadership culture and compares it with their own description of the ideal culture necessary for strategic and organization success. A detailed gap analysis shows specific, actionable areas for improvement.

Additionally, though already certified to use the Leadership Circle Profile Group Report, you will deepen your knowledge on how to use the Group Report with leadership teams. The Group Report provides another look at the team’s collective effectiveness by aggregating all of their individual Profiles.

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How will I benefit from using Leadership Circle Profile?

- **Higher impact:** a pathway to scale your influence and impact as a leadership consultant beyond coaching individual leaders.
- **Bringing consciousness and opening transforming conversations:** an efficient and powerful collective leadership assessment, to help you catalyze conversations with leadership teams around awareness of their impact.
- **Designing and prioritizing change strategy:** working with collective leaders to synthesize key focus areas instead of creating a shopping list of actions/to dos. LCS shows a unique “MRI” that helps to choose change path towards a more effective collective leadership.

What do I get out from this Certification program?

- Exploration of the link between collective leadership development and a maturity/complexity of mind framework, that enhances collective effectiveness and business performance.
- Learning on how to interpret LCS and LCP Group Report, and how to prepare the delivery.
- Road-tested meeting designs for working leadership teams, that lead to strategy-level action planning.
- Exposure to compelling case studies for both LCS and LCP Group Reports, including baseline measures and follow-up re-measures.
- A 60' mentoring session by a TLC certified senior consultant after Certification, to help you in interpreting LCS and prepare your first delivery (via skype/telephone).
- At the end of the training you will receive a certificate indicating that you have followed ICF-accredited training hours (= ACTP). We will soon confirm how many.

You will be able to become part of a growing community that will help you to grow personally and professionally

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DESIGNED FOR

Specially indicated for Team Coaches/Facilitators wishing to offer to their clients a powerful diagnostic and strategy design for a group, team or for the whole organisation. Also relevant for consultants and HR or OD professionals.

Participants will need to accreditate experience in Team Coaching.

Completion of Leadership Circle Profile Certification is required before attending this program.

IN THIS SESSION YOU WILL GET CERTIFIED IN

Leadership Culture Survey

Price: 950€+VAT

If you register and make the payment 8 weeks before the beginning of Certification you will benefit of a discount. The price then will be 800€+VAT.

Please check calendar and registration details at theleadershipcircle.es

Information and Registration

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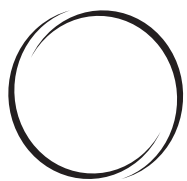
or

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Community and Client Service

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The Leadership Circle®

We exist to evolve the
CONCIOUS
practice of leadership,
TO STEWARD THE PLANET,
and awaken us all
TO OUR INHERENT UNITY

www.theleadershipcircle.es